

STAFF FEEDBACK REPORT (2016-17)

| | STRONGLY AGREE | AGREE | NEUTRAL | DISAGREE | STRONGLY DISAGREE |
|---------------------------------------------------------------------------------------------------|-------------------|-------|---------|----------|----------------------|
| The work procedures followed in the college are effective | 36 | 52 | 12 | 0 | 0 |
| The work distribution is fair | 36 | 52 | 12 | 0 | 0 |
| The work load is reasonable | 36 | 56 | 8 | 0 | 0 |
| The placement of the employees is as per the job requirements / rules of the Govt. Of West Bengal | 32 | 52 | 16 | 0 | 0 |
| The training programmes organized by the college are helpful | 28 | 60 | 12 | 0 | 0 |
| The promotion policies of the college are encouraging | 32 | 52 | 16 | 0 | 0 |
| The infrastructure facilities are supporting the work environment | 40 | 52 | 8 | 0 | 0 |
| The employees are having clear understanding of their roles and responsibilities | 44 | 48 | 8 | 0 | 0 |
| The superior-subordinate relationship are fine | 60 | 20 | 20 | 0 | 0 |
| The administration respects women employees and treats them well | 72 | 16 | 12 | 0 | 0 |
| The employees have the opportunity to contribute to the process of development | 72 | 16 | 12 | 0 | 0 |
| The employee grievances are settled fairly | 64 | 28 | 8 | 0 | 0 |
| The college provides opportunities and support to the staff and their family members | 64 | 24 | 12 | 0 | 0 |



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