



**International Conference
on
Addressing Inequality and
Discrimination: An Approach towards
Inclusive Growth**



Date
27th & 28th January, 2020
Venue
Vivekananda Bhawan
Prabhat Kumar College, Contai

Organized by
**The Department of Teachers' Training (B.Ed.), Department of Education
&
Internal Quality Assurance Cell (IQAC) of Prabhat Kumar College, Contai**
in
Association with



**Subhas Chandra Basu B.Ed. Training College
Heria, Purba Medinipur, West Bengal**



**Indian Accounting Association
South Bengal Branch**



About the College

Prabhat Kumar College is the oldest College, located in Contai, Purba Medinipur District, West Bengal, India. It was established on July 15, 1926, as an Arts College under the University of Calcutta. In 1985, the College got affiliated to Vidyasagar University. The Institution had satisfactorily been assessed and accredited in 2007 and successfully re-accredited in 2015 by the National Assessment and Accreditation Council (NAAC). It was Awarded the status of "College with Potential for Excellence (CPE)" by University Grants Commission (UGC) in 2016. Presently, more than seven-thousand students are studying in UG, PG and B.Ed. Very recently, the College has established Research Centre under the aegis of Vidyasagar University with an objective to undertake and promote sound and original research activities in the disciplines of Social Sciences and Natural Sciences leading to award of Ph.D. Degree. The objective of the College is to motivate the students and scholars in learning and academic excellence. The College is well-equipped with all the modern facilities including a Central Library, Computer Lab, Guest House, Sports, Gymnasium and Canteen. It is wi-fi enabled College and also offers separate hostel facilities for both male and female students and research scholars.

About Indian Accounting Association and its South Bengal Branch

Indian Accounting Association (IAA) is an interface between academicians, professional and practitioners from various universities, business, industry and government. It aims to undertake and encourage research in the field of accounting. Ever since its inception, IAA has served as an important forum for raising the status of accounting both as a discipline and as an important tool for managerial decision making. At present, IAA has a network of 53 branches in India with more than 5500 life members. It also brings out a biannual research journal 'Indian Journal of Accounting' to give wider publicity to research findings. South Bengal Branch (erstwhile Midnapore Branch) of IAA was established on February 23, 2008 at Department of Commerce, Vidyasagar University, Midnapore, W.B., with an objective of spreading the academic activities related to business studies taking into its fold members from different colleges and universities of West Bengal and also from other academic institutions, professional bodies, financial institutions and corporate bodies. Presently, the Branch has 214 life members predominantly from the districts of South Bengal.

International Conference

The Department of Teachers' Training (B.Ed.), Department of Education and Internal Quality Assurance Cell (IQAC) of P.K. College, Contai in association with Subhas Chandra Basu B.Ed. Training College, Jararnagar, Heria and the Indian Accounting Association, South Bengal Branch, are going to organize a Two-day International Conference on "Addressing Inequality and Discrimination: An Approach towards Inclusive Growth" on 27th and 28th January, 2020.

Background of the International Conference

Everywhere we look today, we see differences in wealth, education, politics, power, workplace and socio-economic status. Some groups have higher status, power, possessions and greater privilege than others. This inequality in the system is what we call Social Stratification and Class based on which social inequalities and injustices are engineered. Social inequality refers to disparities in the distribution of economic assets and income as well as between the overall quality and luxury of each person's existence within a society, while economic inequality is caused by the unequal accumulation of wealth; social inequality exists because the lack of wealth in certain areas prohibits these people from obtaining the same housing, health care, education, employment, etc. as the wealthy, in societies where access to these social goods depends on wealth. Although the social inequality is different from economic inequality, the two are irrefutably interconnected and interrelated.

Social discrimination and inequality are relational processes in society that have the effect of limiting or harming a group's social status, social class, social standard, social role, social interest, social contribution and social circle. Areas of social inequality and discrimination include access to voting rights, participation in politics and decision making process, freedom of speech, assembly and choice, liberty to debate and dissent, the extent of property rights and access to rights to education, health care, quality housing, traveling, transportation, employment, social protection, security and other social goods and services. Additionally, it can also be seen in the quality of family, neighbourhood and social life, occupation, job satisfaction, and access to wages and service security. If these economic divisions and disparities harden, they can lead to social inequality, injustice and discrimination. The reasons for social inequality may vary, but are often broad and far reaching. Social inequalities and discriminations can emerge through a society's understanding, perception and belief system of some established and predetermined roles of various social groups, or through the prevalence of social stereotyping, conservative, orthodox culture and extremist religious ideologies. Social inequality can also be established through discriminatory and exclusive policies and legislations which are formed to serve the interest of state machinery. Social and economic inequalities exist largely among ethnic, religious groups and weaker classes. Today, social inequality has become a global phenomenon. The worst victims of social and economic inequalities and discriminatory practices in India, according to several studies, are none other than the persons with disabilities, transgender, tribal and indigenous people, minorities, dalits, women, farmers, poor and daily-wage-laborers and people belonging to scheduled caste, scheduled tribe caste and other backward classes.



In the present unequal social system, there is often unfair, unjust and discriminatory treatment directed against certain individuals or social groups. This is referred to as Discrimination and Inequality in the society. Discrimination can be based on many different factors such as; age, gender, weight, disabilities, ethnicity, race, caste, colour, culture, religion, economy, geographical location, political identities etc. Discrimination and inequality are often the outcome of prejudice- a preformed negative judgment, attitude, injustice or misuse of power, politics, possessions and religious faith system. Prejudice leads people to view certain individuals or groups of individuals as inferior and often gives birth to margins which invariably confront formation and structure of an inclusive, democratic, just and enabling society at large. Therefore, understanding the genesis, forms and mechanism of inequalities and discrimination among and against various vulnerable individuals or social groups and promulgating ideas for resolving the same with an objective to ensure inclusive growth of society is imperative. This backdrop creates the need of organizing the present International Conference.

Objectives of International Conference

- To provide comprehensive understanding of history, forms, construction, mechanism and politics of inequality, discrimination and marginalization among and against various vulnerable groups of people in the society.
- To identify and explore knowledge about inequalities and discriminatory practices experienced by PwDs, Transgender, Tribal and Indigenous People, SC, ST, OBC, Minorities, Dalits, Women, Children, Farmers, Poor and Daily-wage-labourers.
- To promulgate information and ideas about forms, genesis and mechanism of gender discrimination and injustice and propose possible solution.
- To understand and reconnoitre 'why' and 'how' of various issues accountable for geographical, social, economic, political, cultural and religious discriminations and disparities.
- To explore 'why' and 'how' of the politics of language, social, racial, cultural and religious assortments and discriminations.
- To understand violations of educational, social, cultural, religious, health and financial rights of various marginalized groups and propose viable solutions for the same.
- To understand issues and explore factors of financial inclusion for inclusive growth.
- To explore the role of banking services and entrepreneurship for economic empowerment of the marginalized groups.
- To examine existing affirmative provisions and propose appropriate and effective measures to be taken for ensuring equality and equity among the marginalized and disenfranchised groups of the society.
- To identify best strategies to combat discriminations and safeguard the rights of PwDs, Transgender, Tribal and Indigenous People, SC, ST, OBC, Minorities, Dalits, Women, Children, Farmers, Poor and Daily-wage-labourers.
- To identify adaptations and reformations required to protect and sustain geographical variety, social vividness, political integrity, cultural diversity and religious harmony.
- To identify possible strengths and weakness of India for building up an inclusive, diverse, enabling and just society.

Sub-themes/Thrust Areas for Papers Presentation

- Construction and mechanism of inequality, discrimination and margin.
- History, forms and politics of inequalities, discriminations and marginalization.
- Inequalities and discriminations against Transgender, PwDs, Indigenous People SC, ST, OBC, Minorities, Dalits, Farmers, Poor, and Daily-wage-labourers, Women and Children.
- Forms, genesis and mechanism of gender discrimination and inequalities.
- Educational, economic, social, political, cultural and religious discriminations and disparities.
- Politics of lingual, social, racial, cultural and religious assortments and discrimination.
- Inequalities in accessing educational, health, cultural, religious and financial rights.
- Financial inclusion for inclusive growth of society.
- Role of banking services and entrepreneurship for an inclusive growth.
- Any other topics relevant to the central theme and objectives of the Conference.

Target Participants

The Conference will be multidisciplinary in nature and would provide an excellent and open platform to the Faculty Members, M.Phil., Ph.D., Post-Doctoral Research Scholars and Students of Social Sciences and Humanities and to the Administrators, Psychologists, Policy Analysts, Social Workers and Human Rights Activists to share and exchange their views, research findings and gain new experiences and constructive ideas on the central theme and sub-themes of the Conference.

Instructions for the Paper Presenters

The delegates who wish to present papers in the Conference are requested to send the abstracts on or before 10th January, 2020 and full paper on or before 15th January, 2019 to the email id: pkcollege.contai@gmail.com. The abstracts and papers must be typed in English with front size-12, front style-Times New Roman and line Spacing- 1.5. The abstract should not exceed 250 words and the full paper should not exceed 4500 words. APA (6th Edition) style must be followed for referencing. The selected papers, after scrutiny by expert committee, will be published in an Edited Book with ISBN.



Registration Procedure and Fees

Registration fee includes working lunch, tea, snacks and conference kits. Payment of registration fee can be made either by cash at P.K. College Office or by NEFT and RTGS on or before 20th January, 2020. Spot registration will not be allowed. The filled in registration form should be sent to our contact address.

- Persons with Disabilities (PwDs) - ₹ 300/-
- IAA Life members, Research scholars & Students - ₹ 500/-
- Faculty Members & Other Professionals - ₹1000/-

Bank Account Details

Account Holder: Prabhat Kumar College, Contai

Name of Bank: State Bank of India

Branch Name: SBI, Contai Branch (School Bazar)

A/C No.: 11261185458

IFSC Code: SBIN0000057

Accommodation

The delegates are requested to make their own arrangement for accommodation. However, accommodation inclusive of food can be arranged at Hotels and Lodges nearby the College only with prior request and payment at a very reasonable cost.

Location of the College and Geographical Attractions

The College is located in the heart of Contai in the Purba Medinipur district which is adjacent to the Bay of Bengal. Contai Central Bus Stand is 250m from the College. Contai is a city and a municipality in Purba Medinipur district, West Bengal, India. It is the headquarter of the Contai sub-division. Popular tourist spots and main attractions of Contai Sub-division are Digha Beach, Mandarmani Beach, Junput Beach, Tajpur Beach, Sankarpur Beach, Kapalkundala Temple, Hijli Mosque, Dariapur Light House, Daksin Paikbar, Rajbari, Virgin Beach at Baguran-Jalpai, Hijli Mangrove Area Picnic Spot, Rasalpur River, Nachinda Mandir, Sand Dunes at Contai, Neemkuthi of Contai, Bahiri, First Telegraph Office, Khejuri, Bankiput Beach, Kadua Beach, Daisai, Soulia Beach, Home of Freedom Fighter, Birendranath Sasmal etc. Petuaghat, the biggest Fish Port of Asia is located near Contai.

Route to College

The P.K. College, Contai is about 160 km from Kolkata and 31 km from the beach town Digha. Contai is well-connected by roads/highways with other nearby Cities and Towns and several important Junctions like, Digha, Dantan, Jhargram, Kharagpur, Midnapore, Tamluk, Haldia, Howrah and Kolkata. Contai (KATI) railway station is connected by a rail link to Howrah/Kolkata which is again extended to Digha. South Bengal State Transport Corporation (SBSTC) Buses, Kolkata-Digha, Howrah-Digha Superfast A/C and non A/C Express connect Kolkata and Contai. Local trains are available too. Contai is directly connected by rail to Asansol, Malda Town and Siliguri of West Bengal, Puri of Odisha and Vishakhapatnam of Andhra Pradesh.

Programme Schedule

Day-1

- 08:30 a.m. - 10:00 a.m. -- Registration
- 10:00 a.m. - 10:15 a.m. -- Inauguration and Inaugural Address
- 10:15 a.m. - 10:25 a.m. -- Welcome Address
- 10:25 a.m. - 10:35 a.m. -- Convener's Address
- 10:35 a.m. - 11:15 a.m. -- Key Note Address
- 11:15 a.m. - 11:30 a.m. -- Tea Break
- 11:30 a.m. - 12:30 p.m. -- Plenary Session
- 12:30 p.m. - 01:30 p.m. -- Plenary Session
- 01:30 p.m. - 02:15 p.m. -- Lunch Break
- 02:15 p.m. - 3:30 p.m. -- Plenary Session
- 03:30 p.m. - 04:30 p.m. -- Paper Presentation (parallel)
- 04:30 p.m. - 05:00 p.m. -- Tea Break
- 05:00 p.m. - 05:20 p.m. -- A.G.M. of I.A.A., South Bengal Branch
- 05:20 p.m. - 07:00 p.m. -- Cultural Programme by B.Ed. Students

Day-2

- 09:30 a.m. - 10:00 a.m. -- Welcoming Dignitaries to the Dais
- 10:00 a.m. - 11:00 a.m. -- Plenary Session
- 11:00 a.m. - 11:10 a.m. -- Tea Break
- 11:10 a.m. - 12:10 p.m. -- Plenary Session
- 12:10 p.m. - 01:10 p.m. -- Plenary Session
- 01:10 p.m. - 02:00 p.m. -- Lunch Break
- 02:00 p.m. - 03:00 p.m. -- Plenary Session
- 03:00 p.m. - 03:45 p.m. -- Paper Presentation (parallel)
- 03:45 p.m. - 04:00 p.m. -- Tea Break
- 04:00 p.m. - 05:00 p.m. -- Valedictory Session
- Certificate Distribution

Key Speakers

1. Dr. Manasendu Kundu, Summer Faculty, Dept. of Anthropology and Environmental Studies, University of California, U.S.
2. Prof. G. Soral, Professor, Department of Accountancy and Statistics, Mohanlal Sukhadia University, Udaipur, Rajasthan, and President Elect, Indian Accounting Association
3. Prof. Bishnupada Nanda, HoD, Department of Education, Jadavpur University, Kolkata.
4. Dr. Johnson Jament, Lecturer, School of Education, University of Northampton, U.K.

Date- 27th & 28th January, 2020



5. Dr. Shuvojit Moulik (Former Post-Doctoral Fellow at Karolinska Institutet, Sweden and Former Research Fellow at Queen's University Belfast, U.K.), Kolkata GyneOnco Trials and Translational Research Group, Chittaranjan National Cancer Institute, Kolkata.

Advisory Committee

- Prof. Richard Rose, School of Education, University of Northampton, U.K.
Prof. Arun Sidram Kharat, School of Life Sciences, Jawaharlal Nehru University, New Delhi, India.
Prof. Bishnupada Nanda, Head, Department of Education, Jadavpur University, Kolkata, India.
Prof. Mumtaz Begum, Dean and Head, School of Education, Pondicherry University (A Central University), Puducherry, India.
Dr. Himangshu Das, Director, National Institute for Empowerment of Persons with Multiple Disabilities (under the Dept. of Empowerment of Persons with Disabilities (Divyangjan), Ministry of Social Justice & Empowerment, Govt. of India), Chennai, Tamil Nadu, India.
Prof. Jaydeb Sarkhel, Former Professor, Department of Commerce, University of Burdwan, Burdwan & President, Indian Accounting Association, South Bengal Branch, India.
Dr. Dhrubajyoti Bhattacharjee, Research Faculty, Indian Council of World Affairs (ICWA), Sapru House, New Delhi, India.
Dr. Arun Banik, Associate Professor, Department of Materials Development, Ali Yavar Jung National Institute of Speech and Hearing Disabilities (under the Dept. of Empowerment of Persons with Disabilities (Divyangjan), Ministry of Social Justice & Empowerment, Govt. of India), Mumbai, India.
Dr. Suparna Chatterjee, Research Fellow, New Mexico State University, New Mexico, U.S.
Dr. Tameem Yahya Ali Mohammed, Assistant Professor, Department of Special Education, Ibb University, Yemen.
Dr. C. Renuka Devi, Assistant Professor, Department of Education, Mother Teresa University, Tamil Nadu, India.
Dr. Md Zakir Hossain Talukder, Assistant Professor, Department of English, School of Social Sciences, Humanities and Languages, Bangladesh Open University, Dhaka, Bangladesh.
Dr. Mohd Asif Shah, Assistant Professor, Department of Economics, Bakhtar University, Kabul, Afghanistan.
Dr. Abhishek Kr. Srivastava, Assistant Professor, Indian Sign Language Research and Training Centre (under the Dept. of Empowerment of Persons with Disabilities (Divyangjan), Ministry of Social Justice & Empowerment, Govt. of India), New Delhi, India.
Dr. Ramakrishna Pettala, Assistant Professor, Dept. of Teacher Training & Non-formal Education (TT & NFE), Institute of Advance Studies in Education (IASE), Faculty of Education, Jamia Millia Islamia (A Central University), New Delhi, India.
Dr. Saumya Chanda, Assistant Professor, Faculty of Disability Management and Special Education, Ramakrishna Mission Vivekananda Educational and Research Institute, Tamil Nadu, India.
Mr. Rajesh Ramachandran, Rehabilitation Officer and Faculty of Special Education, National Institute for Empowerment of Persons with Multiple Disabilities (under the Dept. of Empowerment of Persons with Disabilities (Divyangjan), Ministry of Social Justice & Empowerment, Govt. of India), Chennai, Tamil Nadu, India.

Organizing Committee

Chief Patron : Mr. Soumendu Adhikary, Hon'ble President, Governing Body, P.K. College, Contai & Chairman, Contai Municipality
President : Dr. Amit Kumar De, Principal, P.K. College, Contai
Convener and Secretary : Dr. Ratan Sarkar, Asst. Professor, Dept. of Teachers' Training (B.Ed.), P.K. College, Contai
Organizing Members :

- Dr. Sudipta Chakraborty, Associate Professor and Head, Dept. of Economics & Coordinator of IQAC, P.K. College, Contai
Dr. Goutam Manna, Asst. Professor and Head, Dept. of Physics, P.K. College, Contai
Dr. Tithi Maity, Asst. Professor and Head, Dept. of Chemistry, P.K. College, Contai
Dr. Sanghamitra Maiti, Asst. Professor & Head, Dept. of Teachers' Training (B.Ed.), P.K. College, Contai
Dr. Amit Kumar Bera, Asst. Professor, Dept. of Teachers' Training (B.Ed.), P.K. College, Contai
Mr. Chandan Bhakta, Asst. Professor, Dept. of Teachers' Training (B.Ed.), P.K. College, Contai
Mr. Asraful Islam Ansari, Asst. Professor, Dept. of Teachers' Training (B.Ed.), P.K. College, Contai
Mr. Hemanta Chakraborty, Asst. Professor, Dept. of Teachers' Training (B.Ed.), P.K. College, Contai

All queries may be addressed to-

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Dr. Amit Kumar De, Principal, P.K. College, Contai (Mob. No. +91 9434259107, E-mail: pkcollege.contai@gmail.com)

Address of the College-

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Telephone: (03220) 255020/288275, E-mail: pkcollege.contai@gmail.com
For more details about the International Conference please visit the College
Website: <https://www.pkcollegecontai.ac.in/default.aspx>



Justice has always evoked ideas of equality, of proportion of compensation. Equity signifies equality. Rules and regulations, right and righteousness are concerned with equality in value. If all men are equal, then all men are of the same essence, and the common essence entitles them of the same fundamental rights and equal liberty. In short justice is another name of liberty, equality and fraternity... and a just society is that society in which ascending sense of reverence and descending sense of contempt is dissolved into the creation of a compassionate society. 9

- Dr. Bhimrao Ramji Ambedkar



Diversity
is a **FACT**;
Inclusion, a CHOICE.